

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

24 TAMIL NADU

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
1	Agarbathi Industry			69.73	28.50	98.23
2	Agriculture and works ancillary to agriculture	Men workers (6 Hours)		80.00	No Provision	80.00
		Women workers (5 Hours)		70.00		70.00
3	Aerated Water Manufactory			61.00	28.50	89.50
4	Appalam Manufactory			93.42	38.27	131.69
5	Automobile Workshop	Unskilled		94.92	38.62	133.54
		Semi Skilled		97.50	38.62	136.12
		Skilled		95.96	38.62	134.58
6	Auto Rickshaw and Taxi Drivers			138.50	56.62	195.12
7	Bakeries and Biscuits Manufactory	Unskilled		78.00	31.20	109.20
		Semi Skilled		87.50	31.20	118.70
		Skilled		95.50	31.20	126.70
		Highly		105.00	31.20	136.20
8	Bought Leaf Tea Factory			30.25		
9	Bricks and Tiles Manufactory			74.00	29.25	103.25
10	Cashew Nut			55.50	8.39	63.89
11	Carpentry and Black Smith	Unskilled		110.50	50.27	160.77
		Semi skilled		118.00	50.27	168.27
		Skilled		126.00	50.27	176.27
		Highly		133.00	50.27	183.27
12	Chemical and Fertilizers Industry	Unskilled		96.24	35.62	131.86
		Semi Skilled		105.12	35.62	140.74
		Highly		127.50	35.62	163.12
13	Cinema Industry			111.92	45.77	157.69
14	Coaching Academics that is to say tutorial colleges, Technical Institutes, Primary Schools, run on commercial lines without Government grant other than those run by Government and local bodies as the case may be			51.92	28.27	80.19
15	Coconut Peeling Industry			68.50	27.30	95.80
16	Coir Manufactory			90.00	39.15	129.15
19	Colleges and Research Stations	Men workers		80.00	The rates of wages	
20	Cotton Ginning , Pressing and Cotton Waste Industry	Unskilled		79.00	33.00	112.00
		Semi-Skilled		81.00	33.00	114.00
		Skilled		83.50	33.00	116.50
		Highly Skilled		93.00	33.00	126.00

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1	2	3		4	5	6
21	Electronics Industry	Unskilled		91.00	37.12	128.12
		Highly		122.04	37.12	159.16
22	Food Processing Industry			41.00	64.96	105.96
23	Foot Wear Making Industry	Unskilled		54.62	24.56	79.18
		Semi-Skilled		62.31	24.56	86.87
		Skilled		70.00	24.56	94.56
		Highly Skilled		85.38	24.56	109.94
24	Employment in Forestry			39.00	61.80	100.80
25	Fire Works Manufactory			31.50	52.30	83.80
26	General Engineering & Fabrication Industry	Unskilled		104.00	45.00	149.00
		Semi Skilled		109.00	45.00	154.00
		Skilled		117.00	45.00	162.00
27	Gunny Industry			113.00	44.85	157.85
28	Gold and Silver Articles Manufactory			62.00	98.88	160.88
29	Granite Industry			61.54	98.23	159.77
30	Handloom Silk Weaving Industry	Piece rate exists				
31	Handloom Weaving Industry	Piece rate exists				
32	Hotel and Restaurants			85.96	46.50	132.46
33	Hospitals and Nursing Home			50.65	80.81	131.46
34	Laundries and Washing Cloths (including Woolen)			122.00	48.75	170.75
35	Leather Goods Manufactory	Unskilled		54.62	24.56	79.18
		Semi skilled		62.31	24.56	86.87
		Skilled		70.00	24.56	94.56
36	Loading and Unloading Operations in markets, shandies (fairs and market place) and other like places			74.00	29.25	103.25
37	Match Manufacturing			68.50	27.30	95.80
38	Medical & Sales representative			112.81	46.12	158.93
39	Motion Picture Industry			89.62	36.38	126.00
40	Neera Tapping			133.50	54.60	188.10
41	Any Oil Mills			72.00	30.00	102.00
42	Paper and other incidental Processes connected with Hand Made Paper	Unskilled		39.58	62.58	102.16
		Semi Skilled		42.85	62.58	105.43
		Skilled		48.42	62.58	111.00
43	Plantations					
	1. Tea Estates and Cinchona Plantations in the areas other than those in Kanyakumari Dist.			78.00	37.60	115.60
	2. Coffee and Cardamom Estates			77.00	37.60	114.60
	3. Tea and Rubber Estates in Kanyakumari Distt.			81.50	37.60	119.10
44	Power Loom Industry			29.00	45.32	74.32
45	Polythene Processing Foam Item and Plastic Manufacturing			47.12	75.27	122.39

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1	2	3		4	5	6
46	Printing Presses			72.81	29.62	102.43
47	Public Motor Transport			119.38	48.77	168.15
48	Rice Mill, Flour Mills and Dal mills			88.50	35.10	123.60
49	Sago Industry			82.00	34.50	116.50
50	Salt Pans			77.00	31.20	108.20
51	Sea Food processing Industry			79.92	32.77	112.69
52	Security Guards	Security guard	A	99.19	36.77	135.96
			B	94.77	36.77	131.54
			C	90.35	36.77	127.12
		Watchman	A	125.73	36.77	162.50
			B	116.88	36.77	153.65
			C	108.04	36.77	144.81
		Supervisor	A	130.15	36.77	166.92
			B	121.31	36.77	158.08
			C	108.04	36.77	144.81
		Manager	A	174.38	36.77	211.15
			B	161.12	36.77	197.89
			C	139.00	36.77	175.77
53	Sericulture Industry			82.50	33.15	115.65
54	Shops and Commercial Establishments			78.88	32.27	111.15
55	Silk Twisting Industry			84.00	31.20	115.20
56	Soap Manufactory			122.00	52.50	174.50
57	Synthetic Gem Cutting Industry			Piece rate exists	Rate not available	
58	Tailoring Industry	Zone A		76.19	28.50	104.69
		Zone B		73.19	28.50	101.69
		Zone C		70.19	28.50	98.69
59	Tanneries and Leather Manufactory	watchman		67.58		
60	Timber Industry	Unskilled		132.50	52.65	185.15
		Semi-skilled		138.00	52.65	190.65
		Skilled		144.00	52.65	196.65
61	Tin Container Manufactory			79.12	32.27	111.39
62	Tobacco Manufactory					
	(a) Beedi making			96.15	37.50	133.65
	(b) Beedi Rolling (per 1000 bidies)			37.20	41.66	78.86
	(c) Scanted and Chewing Tobacco			67.50	27.30	94.80
	(d) Snuff industry			68.00	27.30	95.30
63	Vessels Utensils Manufactory			72.00	29.25	101.25
64	Woolen Carpet and Shawl Weaving Industry			Piece rate exists		
65	Textiles (Apprentices)			110.00	44.85	154.85
69	Paper and Other Incidental Processes connected with Machine made paper Industry	Unskilled		42.92	62.58	105.50
		Semiskilled		47.34	62.58	109.92
		Skilled		56.19	62.58	118.77
		Highly Skilled		63.92	62.58	126.50

NA = Not available